

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 24, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:35 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, February 17, 2016, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **TANYA NORVILLE** for a hearing on her **discharge**, effective July 11, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-236**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **DEEPAK SHAHANI** for a hearing on his thirty (30) day **suspension**, effective January 13, 2015, from the position of Information Systems Supervisor II, Department of Health Services, **Case No. 15-29.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **JERRY SAN MARTIN** for a hearing on his twenty-five (25) day **suspension**, effective July 28, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-240.***
THE COMMISSION DISMISSED THE APPEAL FOR LACK OF JURISDICTION.
4. *Petition of **JULIETTE YAKEMONIS** for a hearing on her thirty (30) day **suspension**, effective July 14, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-227.***
OVER-RULED THE PETITIONERS OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DEEM THE APPEAL WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B). COMMISSIONERS DONNER AND HERNANDEZ DISSENTED.
5. *Petition of **CAROL BURTON** for a hearing on her **discharge**, effective April 7, 2015, from the position of Custodian, Department of Parks and Recreation, **Case No. 15-120.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

6. *Petition of **GEETHA AMUTHASAKARAN** for a hearing on the Director of Personnel's denial of her appeal of the **non-appointment** to the position of Supervising Children's Social Worker, **Case No. 15-354.***
HEARING DENIED. COMMISSIONER AFRIAT DISSENTED.
7. *Petition of **DANIEL FIERROS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Regional Planning Assistant, **Case No. 15-356.***
HEARING DENIED. COMMISSIONER NIGHTINGALE DISSENTED.
8. *Petition of **DEENA POURSHABAN** for a hearing on the Director of Personnel's denial of appeal of the **rating from records score** received in the examination for Health Program Analyst I, **Case No. 15-355.***
THE COMMISSION WAVED TIMELINESS. HEARING DENIED.
9. *Petition of **BRANDON WASHINGTON** for a hearing on his **medical release**, effective December 2, 2015, from the position of Public Works Laborer, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-352.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. THE COMMISSION DENIED THE PETITIONER'S REQUEST TO CERTIFY A CIVIL SERVICE RULE 25 VIOLATION.
10. *Amended petition of **GALE TATE** for a hearing on the denial of her appeal of the **Verification of Experience Letter** received in the examination for Children Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-198.***
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HER TO RETAIN LEGAL REPRESENTATION.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:22 P.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 9, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-32.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner A's request for a hearing on his sixteen (16) day **suspension**, effective May 12, 2013, and Petitioner B's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, and Petitioner C's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, and Petitioner D's request for a hearing on his eighteen (18) day **suspension**, effective June 3, 2013, from the positions of Deputy Sheriff, Sheriff's Department, **Case No. 13-219.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATIONS OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-72.***
THE COMMISSION VOTED TO READ THE RECORD.
15. *Petitioner's request for a hearing on his **discharge**, effective November 21, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-395.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
16. *Petitioner's request for a hearing on her **discharge**, effective October 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-511.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective December 22, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 16-3.***
HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his **discharge**, effective December 18, 2015, from the position of Transportation Deputy, Probation Department, **Case No. 16-2.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:34 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:35 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

2/24/16

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 2, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director